Dress Code Policy October 2025 (No Updates)

Tiny Toes expects all staff to comply with the guidance below in regard to jewellery and uniform.

- All room based and housekeeping staff will be provided with polo/t- shirts to wear while on duty. On request sweatshirts, fleeces and coats are also available for staff and should be worn if staff need more layers to stay warm, e.g. in the garden areas. All items will have the logo and become the responsibility of that member of staff to wash and maintain.
- Staff are to wear their shirts with smart trousers.
- Appropriate shoes should be worn. Open toed sandals or backless shoes are allowed in the summer weather only. No shoes are to be worn in the 0-2 years room to ensure the highest standard of cleanliness for non-mobile children and those beginning to crawl and toddle about. A box will be provided and shoe covers made available. All staff, parents and visitors must adhere to this.
- No long tops/ vests should be visible underneath your polo shirt.
- Long hair should be tied back and hair off of the face.
- Long 'dangly' or hoop type earrings are not permitted as they may get caught or pulled. Small studded earrings/ sleepers can be worn.
- Large 'costume' rings are not allowed as they may scratch the children. Wedding bands and engagement rings may be worn.
- Necklaces are not to be worn outside of the uniform as they may be pulled and become a choking hazard.
- Following the end of employment with Tiny Toes Nursery Ltd staff are expected to wash their uniform and return it to the setting as soon as possible. Failure to return their freshly laundered uniform will result in the cost of a new uniform being deducted from their last payslip.
- Tattoos, where possible should be covered up, and never be on display if they could be considered offensive or obscene.
- Staff should ensure that they are responsible for their personal hygiene and presentation; deodorant, sprays etc are available to staff in the toilets. Nails should be kept at reasonable length and clean, chipped nail polish should be removed.